

California State University, Fresno Foundation

JOB ANNOUNCEMENT – FDN #09-450

Field Trainers

POSITION

Fulltime and part-time, exempt positions for the Central California Regional Child Welfare Training Academy are available immediately. Offices are located in Fresno, Tulare or Kings County. The Academy is a collaborative project involving the California State University, Fresno College of Health and Human Services, the Central California Welfare Directors and the California Department of Social Services. The Academy provides 11 county welfare departments with a competency-based child welfare-training program that links pre-service education induction for new staff and continuing in-service training. Training is delivered at regional sites through Central California under the director of the Academy Project Director.

DUTIES AND RESPONSIBILITIES

Under the direction of the Transfer of Learning / Leadership Specialist and in collaboration with the respective County, the Field Based Trainer will serve as the on-site Field Trainer for the respective County.

Duties will include but are not limited to:

- Use of a competency-based training model to prepare social work supervisors for their roles and responsibilities as educators, coaches, and trainers
- Transfer of learning and skill evaluation activities
- Assisting unit supervisors with the assessment of learning needs of new and experienced employees
- Making recommendations to County administration on policies and procedures that best support the training and skill development of child welfare supervisors and staff

REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the minimum knowledge, skill, and/or ability required.

- Knowledge associated with administration of Title IV-E, Title IV-B and/or Title XX funded children's services programs and state, county and community social service programs and their supporting legislation
- Ability to establish effective working relationships with the state and county social service agencies
- Work independently with minimal supervision and speak and write effectively
- Must be familiar with competency-based training modules and transfer of learning theory and cultural competencies
- Must possess excellent communication skills with the ability to communicate with staff, supervisors and administrators.

EDUCATION and/or EXPERIENCE:

Master's degree in Social Work, MFCC, or closely related human services field. Minimum two years social work supervision experience in a public, private, or private non-profit child welfare agency required. Staff development and/or training experience in a public social service setting preferred.

SALARY: \$5,000 – \$5,289/month. Benefits include health, dental, vision and life insurance, 401(k), vacation, sick leave and holiday pay.

FILING DEADLINE: Application review begins **immediately** and is continuous until position is filled.

TO APPLY:

Obtain and submit employment application at: **www.auxiliary.com**

*****Resumes will not be accepted without application*****

California State University, Fresno Auxiliaries-Human Resources
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Employment for this position is by the California State University, Fresno Association, Inc
This is not a State of California position.